INSIDE:
THE TRUTH ABOUT QATAR 2022

"I played 57 times for Morocco but was treated like a slave in Qatar" 
ABDES OUADDOU

WWW.RERUNTHEVOTE.ORG
In December 2010, FIFA – international football’s governing body – controversially awarded the 2022 World Cup to Qatar despite allegations of corruption and vote-buying among FIFA executives, extreme heat endangering athletes and migrant workers constructing the facilities receiving little pay and even fewer legal protections. Every day workers face death and danger on the job.

Qatar is a 21st century slave state. Workers who are deceived about their salary or job by recruiting agents are victims of forced labour, illegal under international rules. Migrant workers arrive in Qatar and are not given the job or the salary they were promised. Once workers are in Qatar they have little option but to take the job and salary they are given.

The strict visa sponsorship system means that workers cannot leave the country without their employer’s permission. A shocking 86% of passports are held by employers.

FIFA and Qatar have spoken frequently about the need for reform, but their record is rife with broken promises. The Government of Qatar has pledged to “ensure that international labour standards are met,” while fatal construction work injuries in Qatar are up to eight times higher than in other rich countries.

FIFA has been no better, only playing lip service, rather than following through on their promises to address labour issues. Both FIFA and Qatar have engaged in a publicity campaign, rather than institute any meaningful change.

The 2022 Supreme Committee in Qatar promised to consult with the ITUC on a workers’ charter. Statements in the media from the Supreme Committee have said that they have consulted on the charter– but this was not the case. A leaked copy of the charter shows that it is nothing more than a public relations exercise, offering no protection and in fact entrenching the violations of rights.
The Government of Qatar needs to do three things for migrant workers:
1. Introduce laws which allow migrant workers to form and join trade unions.
2. Establish effective grievance procedures so workers can have their cases heard and resolved.
3. Revise the visa sponsorship system to stop workers being treated as modern day slaves and allow only responsible recruitment companies to work in Qatar.

The ITUC will continue to push for Qatar to do the right thing on behalf of migrant workers. But there needs to be more pressure on the government to act.

FIFA awarded the World Cup five years ahead of the schedule needed for a country to prepare for the games. A new vote could take place in 2013 or 2014 for FIFA to correct the problems of the past, and stop more workers being injured on the job in Qatar.

Winning the flawed bid to host the World Cup in 2022 was a prize for Qatar as it seeks to buy international legitimacy. Qatar is not respecting worker rights, and needs to have their prize taken away from them, unless they reform.

That’s why we need to tell FIFA to rerun the vote.

QATAR’S UNSUNG HEROES
The workers who don’t grab the headlines!

Pralhad Acharya, 22 years old
We’re told to drink 3-5 litres of water a day. We’re drenched in sweat. The heat is unbearable. We wring our tops twice a day, once between 9 and 11am and once after 4 pm. Some workers see their shoes get wet. Some don’t drink water because they think if they drink water they will sweat more. I think 90% of companies in Qatar are crooked. Some friends of mine did not eat for 3 days because they had not been paid. I shared a room with 12 people. On our days off the only thing we could do is go out to the desert. We played volleyball while the Qataris watched and bet on the best players.

Robert *(Name changed)*, 34 years old
When I left the Philippines I was expecting to work in architectural design. I am trained in AutoCad, design software used by architects and interior designers and I signed a contract at home for $3,300 a month. When I arrived in Doha, I was told I must work as a labourer; I couldn’t turn around and go home as the boss wouldn’t sign my exit permit. I work 60 hours a week and get paid $260 a month. I don’t get any safety goggles or boots to work in. I got so fed up, I handed a letter of resignation to my boss, but he ripped it up and threw it into the bin in front of me. He said I would have to pay to get my passport back and my ticket home.
Qatar’s Gold Rush

$$ Building the World Cup

More than $150 billion will be spent on building the World Cup.
9 times the amount spent on the 2012 Olympics in London.
60 times the $3.5 billion that South Africa spent on the 2010 FIFA World Cup.

HOW THE MONEY STACKS UP

<table>
<thead>
<tr>
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<th>Brazil World Cup 2014</th>
<th>Qatar World Cup 2022</th>
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<tr>
<td>Stadiums</td>
<td>$3.5 billion</td>
<td>$48 billion</td>
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<td>9 new stadiums</td>
<td>9 new air conditioned stadium</td>
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<td></td>
<td>and upgrading others</td>
<td>upgrading 3 others</td>
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<tr>
<td>Roads and airports</td>
<td>$13 billion</td>
<td>$31.1 billion</td>
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COMPANIES CASHING IN

- Bechtel: Fee: $$$
- Leighton Group: Fee: $$$
- Hitachi: Fee: $$$
- Balfour Beatty: Fee: $$$
- Hochtief: Fee: $$$
- BESIX: Fee: $$$
- Vinci: Fee: $$$
- OHL: Fee: $$$

#1 FACT FILE

Bide Majkoti
Labourer

- Dhading, Nepal
- Age 34
- Wife, grandmother and 3 children
- Owed $3,430 in unpaid wages
- Construction worker and labourer

Lee McIntyre
Chairman and Chief Executive
CH2M Hill

- Colorado, USA
- Age 67
- 30,000 employees
- 2011 revenues $5.56 billion
- Contract to oversee construction of World Cup 2022 facilities
#2 FACT FILE  
**Labour Camps vs Luxury Hotels**

**Labour Camps**  
- Estimated 600,000 living in squalid conditions in labour camps.  
- 14 workers sharing bunk beds, in window-less rooms with air conditioners that don't work.

**Luxury Hotels**  
- 25 new hotels to be built each year for World Cup visitors.  
- 70,000 new hotel rooms, pillow menu, individual designed air conditioning, ensuite jacuzzi baths.

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#3 FACT FILE  
**Staying Fit and Healthy in Qatar**

- **Falling off high buildings**  
  - 1000 injured falling off building sites in 2012.

- **Working in 50 Celsius**  
  - Over 100 young Nepalis die each year from heart problems. Medical experts link these with heat exhaustion.

- **Keeping hydrated**  
  - Some workers, unaccustomed to working in extreme heat, think that drinking water is what makes you sweat.

- **Taking breaks during heat of day**  
  - Laws restrict working during the heat of the day in the hot summer months. There is no one to enforce them.

- **Qatari Company Standards**  
  - One in three companies violated safety standards in 2012 according to the Qatar Ministry of Labour.
Behind the Bling: What’s wrong with working in Qatar?

3-D jobs - Dirty, Dangerous and Degrading

QATAR 2022

Qataris are the richest people in the world, but the average construction worker toils 15 hours, 6 days a week for only $8 per day.

Take action: rerunthevote.org

RE-RUN THE VOTE
NO WORLD CUP
WITHOUT WORKERS’ RIGHTS.

QATAR’S UNSUNG HEROES

Narayan Nepali, 25 years old.
I worked as a labourer and electrician in Qatar for two and half years. I worked on a six story building; the company had 7 buildings with 3500 people working on them at a time. One of my friends was working on a roof, he fell off and died. Because of the heat we are supposed to work in two shifts, from 6 am to 11 am and then from 3 pm until 8 pm, but there is no-one to enforce it.

QATAR 2022

More people will die building World Cup infrastructure than players will take to the field.

Campaign for change: rerunthevote.org

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NO WORLD CUP
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QATAR 2022

Migrant workers have no right to unionise or strike, though they make up 99% of the private sector workforce.

Join the Campaign: rerunthevote.org

QATAR 2022

Migrants are segregated in remote camps and denied entry to stores, restaurants and other public places.

Campaign for change: rerunthevote.org

QATAR 2022

Fatal construction work injuries are up to 8 times higher than other rich countries.

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QATAR 2022

Migrant workers in Qatar can’t change jobs without their employer’s permission. Leaving - even to escape abuse - results in jail or deportation.

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QATAR 2022

80% of workers’ deaths are from heart attacks, suicide and workplace accidents.

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QATAR 2022

Qatar expects 70% growth in luxury accommodation, while workers building those hotels are squeezed 14 to a room in squalid conditions.

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CuT ouT AnD STICK on YouR wALL

FIFA awards Qatar host rights for 2022 world Cup

Supreme Committee promises to consult with the ITUC on a "worker's Charter"

Supreme Committee breaks another promise to consult with ITUC

Qatar Labour Ministry promises again to name companies violating employment laws - still waiting...

ITUC meets Qatari Labour Minister, who pledges to consult with ITUC on new labour law...

162 Deaths of Nepalese workers in Qatar over 10 months... despite Qatari and FIFA promises to reform.

Construction workers' death-rate in Qatar up to 8 times higher than in other rich countries...

...4 days later Qatar breaks promise, announces new law violating international labour standards...

FIFA meets with ITUC, promises to "work jointly to address labour issues with the Qatari authorities."

FIFA opens investigation into process awarding Qatar 2022 world Cup

Bribery allegations against Qatar - Blatter forced to consider re-vote for 2022 world Cup host nation

Blatter "regrets" joint 2018-22 world Cup decision - "it was wrong"

France Football publishes 20-page report detailing how Qatar "bought the 2022 world Cup"

There's still time to save lives, restore the game's integrity and the trust of fans by choosing a venue for the 2022 World Cup where workers' rights are respected.

Tell FIFA To ReRun The Vote www.ReRunTheVote.org
Qatar player profiles:

**PLAYER PROFILE**

**ABDES OUADDOU**

- **Age:** 34
- **Nationality:** Moroccan/French
- **Position:** Defender
- **Club:** Qatar S.C

Abdeslam Ouaddou

Contract to 2015 broken by club, escaped country but wages unpaid.

**PLAYER PROFILE**

**ZAHIR BELOUNIS**

- **Age:** 33
- **Nationality:** French/Algerian
- **Position:** Striker
- **Club:** Al-Jaish

Zahir Belounis

Contract to 2015 broken by club, trapped in Qatar, owed 21 months wages.
THE PLAYERS

QATAR

Emir, His Highness Sheikh Hamman bin Khalifa Al Thani

Qatar is an authoritarian regime led by the Al Thani royal family

Heir Apparent Sheikh Tamim Bin Hamad Al Thani

Minister of Interior Sheikh Abdullah bin Khalifa Al Thani

Minister of Labor Nasser bin Abdullah Al Humaidi

Qatar 2022

Hassan Al Thawadi Qatar 2022 Supreme Committee Secretary General

The local organising committee of the World Cup 2022 in Qatar. They award the contracts for construction projects and have proposed a workers’ charter. The ITUC wants international rules for workers’ rights included in the contracts and the charter.

FIFA

Sepp Blatter FIFA President

Jerome Valcke FIFA General Secretary

FIFA Confederations

6 confederations are the umbrella organisations of national football associations in each region

209 National Football Associations

In Norway, the national football coach Egil “Drillo” Olsen joined the campaign.

TEAMS

National Football Coaches

FIFPro: the world body representing professional players

YOU

YOU

www.RerunTheVote.org
How to keep football the beautiful game

www.rerunthevote.org

Sign up now and get:
Awesome videos!
Latest news!
Interviews!
Cool stuff!

Check out these statements and work out if they’re true or false!

☐ 86% of migrant workers in Qatar have their passports held by their employers.

☐ More people will die building World Cup infrastructure than players will take to the field.

☐ I am trapped in Qatar, my boss won’t sign my exit permit and I can’t leave the country.

Have your say

Do you think FIFA should re-run the vote?

Are there international rules that should protect workers in Qatar?

Should the Government of Qatar be responsible for people working in their country?

Spot the Sponsor

Which companies have Qatar money behind them?

1
2
3
4

Send us your answers on Twitter to @equaltimes rerunthevote.
How could the world cup be awarded to Qatar?

TAKE ACTION

There’s still time to save lives, restore the game’s integrity and the trust of fans by choosing a venue for the 2022 World Cup where workers’ rights are respected.

Tell FIFA to rerun the vote
www.RerunTheVote.org

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